



BHBW South Africa is a distributor of new and used materials handling and agricultural mechanization equipment in sub-Saharan Africa as well as a supplier of OEM and generic parts and repair and maintenance services. We make every effort to maintain a trend of sustained improvement in Safety, Health and Environmental performance in order to achieve our goal of ZERO Harm. We achieve this by making risk-based Safety, Health and Environmental management a priority. This drives desired behaviors and resultant outcomes.

This policy applies to all employees of BHBW South Africa, visitors and contractors.

To ensure commitment to our value statement, top management will take full and active responsibility for safety, health and environmental management and compliance.

Our Policy, therefore, is to:

- Create and maintain, as far as is reasonably practicable, a safe and healthy working environment for all employees, contractors and visitors by means of practical procedures and precautions that are to be observed by all;
- Provide necessary resources to enable implementation of an effective safety, health and environmental management system. Manpower, skills, equipment, finances and time are devoted to addressing the interests of all stakeholders in managing risks associated with occupational health and safety and environment.
- Comply with Legal requirements as a minimum and where laws and regulations do not provide adequate controls, we will adopt our own standards to protect stakeholder's interest;
- Instruct employees to observe the provisions of the Occupational Health and Safety Act and the Mines Health and Safety Act and all other relevant legislation as applicable;
- Provide training and awareness to ensure that our employees are adequately certified and competent to perform their duties;
- Integrate the consideration of environmental concerns and impacts into the strategic planning and direction of the organization, our decision making and activities;
- Strive to minimize the impact of our activities on the environment and to prevent pollution of the atmosphere, land or water through the safe treatment and disposal of waste;
- Minimize energy, fuel and water use within our buildings and processes in order to conserve supplies and minimize the consumption of natural resources;
- Monitor, measure and evaluate our performance against the set targets;
- Communicate this policy to all employees, visitors and contractors;
- Adopt a proactive approach to employee wellness with the goal of access to occupational health services for all employees, regardless of their location;
- Ensure continual improvement.

This policy will be reviewed annually to ensure that it remains appropriate to the nature and scale of BHBW South Africa's business, products and services.

Approved By: M.C. Hughes
Chief Executive (Section 16.1)

Signature: 

Date: 23.02.2023